

Environmental Policy

First Subsea maintains that environmental awareness and minimising, wherever possible, the company's impact upon the environment is the responsibility of every employee at all levels within the business and is committed to comply with all relevant and applicable legal and other requirements.

To support this, the company will, as far as reasonably practical, provide environmental management and controls based upon the requirements of the international standard **ISO14001:2015** – Environmental Management Systems Requirements, so as to: -

- be aware of and continually assess the significant environmental impacts of the company
- encourage all First Subsea employees to understand and be proactive in supporting this environmental policy in all of our business activities where appropriate
- establish and review appropriate environmental objectives and targets
- minimise the production of waste, optimise the use of resources and prevent pollution
- encourage our suppliers to reduce their impact on the environment

In order that we can achieve our objectives, and ensure our employees recognise their duties under environmental legislation and company policies, we must ensure that we inform them of their duty and obligations to ensure that they co-operate with management and adhere to the associated First Subsea environmental policies and instructions, which are provided within the **Employee Health, Safety and Environmental Policy Handbook (HSH)**.

This policy statement is endorsed within First Subsea at the highest level and forms the cornerstone of our environmental management system

A handwritten signature in blue ink, appearing to read 'John Shaw'.

Managing Director
John Shaw

28th October 2015 Rev G