

First Subsea Ltd design, manufacture, maintain, install and service subsea mooring connectors (SMC), pipeline recovery tools (PRT), bend stiffener connectors (BSC), cable protection connectors (CPC) and other bespoke equipment solutions to meet the needs and expectations of our Clients within the offshore, sub-sea and renewable's industries.

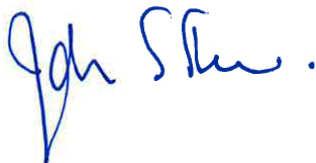
First Subsea Ltd's Quality Management System (QMS) has been developed to provide the consistently high standard of work expected by our customers, and is certified to the International Quality Standard; **BS EN ISO 9001:2008**, and the latest edition of the **API Spec Q1**.

#### Our First Subsea objectives:

- **Ensure that First Subsea is the preferred supplier for our clients by being the 'bench mark' company for our industry**
- **Improve our profitability with 'smart' business practises**
- **Grow our business and market penetration every year**
- **Continuous improvement of our safe working culture and ethos**
- **Employee Development and job satisfaction**

The Company, and all its employees are charged with promoting these policy objectives. Company employees are made aware of the First Subsea Ltd Quality Policy at the point of their induction. In addition, the **Quality Assurance Manual (QAM)** and **Quality Procedures (QAP's)** are available to all employees via the company internal network and defines the Quality Management System that has been established and adopted within the organisation. Everyone connected with First Subsea Ltd is supported according to their individual needs for personal development and training.

The Quality Engineer (QE) is my appointed company representative and is responsible for monitoring the Quality Management System, for ensuring the correct and effective implementation of the QMS and for reviewing its continued effectiveness.

A handwritten signature in blue ink that reads "John Shaw".

**Managing Director**

John Shaw

*Reviewed 10<sup>th</sup> May 2017 - Rev L*