



Enviromental Policy

Protecting the environment and human health is a core value of First Subsea. The Senior Management Team are committed to ensuring our customers are provided with services and products processed in accordance with ISO 14001. The Managing Director has reviewed all company operations and processes against these requirements and follows the general principles of environmental management systems by implementing the following:-

- First Subsea is committed to continually enhance the environmental management system to achieve improvements in the overall environmental performance of the Company
- First Subsea is committed to use best practice and processes and the efficient use of resources that will reduce or prevent pollution of any kind
- First Subsea will comply with applicable legal requirements and any other relevant requirements related to the environment
- The appropriate consideration of the management of environmental impacts in the design, procurement, manufacture, maintenance, support and disposal of our products
- Consideration at every opportunity to the environmental impacts of all stakeholders
- When required, provide new plant, equipment and vehicles with an improved environmental performance over that which it replaces
- Where possible introduce waste management systems that minimise waste by re-use, re-cycling and safe disposal
- Review environmental management systems, objectives and targets within First Subsea during the annual management review meeting
- Assess and consider adverse environmental impact as an important part of present and future decision-making.
- Encourage every employee to participate in helping reduce and prevent environmental damage.

Managing Director

Jonny Barnett.
Reviewed 22nd January 2026 (Rev O)

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