



Health & Safety Policy

First Subsea promotes responsible behaviour and a corresponding work environment to foster the long-term health and performance of our stakeholders in accordance with ISO 45001:2018.

We commit to provide safe and healthy working conditions that enable the prevention of work-related injury and ill health that enhances the effectiveness of our Health and Safety Management System and Processes.

In order to continually improve our Health and Safety management system and performance we commit to –

- Establish objectives that support the Health and Safety policy.
- Ensure compliance with applicable legal requirements as well as with other requirements to which the organisation subscribes.
- Act to eliminate hazards and reduce Health and Safety risks, following the “Hierarchy of Control” principle.
- Facilitate and actively support consultation sessions regarding Health and Safety topics and enable stakeholders, participation.
- Ensure that the resources needed to establish, implement, maintain and improve the Health and Safety System are available.
- Emphasize the importance of an effective Health and Safety management system and to act as a role model for all managers and associates.
- Ensure Health and Safety is considered in decision making at all levels



Managing Director

John Shaw

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