



# Quality Policy

**First Subsea** is committed to quality excellence in the manufacture and delivery of high-quality, cost-effective products and services—on time, every time—that meet or exceed our customers' expectations and needs. This will be achieved through vigorous innovation, outstanding communication, and the continuous improvement of our business processes, with all products designed from inception with quality, safety, and environmental responsibility in mind.

We recognize that our people are central to achieving these goals. As such, we are committed to the ongoing development and training of all personnel to ensure they possess the necessary skills, knowledge, and competencies to perform their roles effectively and contribute to the success of our Quality Management System.

This commitment includes the maintenance of a practical, comprehensive, efficient, and continually improving Quality Management System that satisfies the requirements of ISO 9001 and those of our clients.

This policy is approved by the undersigned and is fully supported by all levels of management within the organization. All personnel shall be guided by the contents of the Quality Management System, and no deviation from documented procedures and methods is permitted.

## Managing Director

Jonny Barnett

Reviewed 26/01/2026



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